

SENIOR REMUNERATION SUB-COMMITTEE

Thursday, 5 September 2019

Minutes of the meeting of the Senior Remuneration Sub-Committee held at the Guildhall EC2 at 10.00 am.

Present

Members:

Deputy Edward Lord (Chair)
Deputy Keith Bottomley
Simon Duckworth
Deputy Kevin Everett
Christopher Hayward
Tracey Graham
Jeremy Mayhew

Officers:

John Barradell	- Town Clerk and Chief Executive
Angela Roach	- Town Clerk's Department
Ian Simpson	- Pay and Grading Manager

1. APOLOGIES

Apologies were received from Catherine McGuinness, Jamie Ingham Clark, Ruby Sayed and Sir David Wootton.

2. MEMBERS DECLARATIONS UNDER THE CODE OF CONDUCT IN RESPECT OF THE ITEMS ON THE AGENDA

There were no declarations.

3. MINUTES

The public minutes of the meeting held on 29 July 2019 were approved.

4. QUESTIONS ON MATTERS RELATING TO THE WORK OF THE SUB-COMMITTEE

There were no questions.

5. ANY OTHER BUSINESS THAT THE CHAIR CONSIDERS URGENT

There were no urgent items.

6. EXCLUSION OF THE PUBLIC

MOTION – That under Section 100(A) of the Local Government Act 1972, the public be excluded from the meeting for the following item on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of the Schedule 12 A of the Local Government Act:-

Item Nos.**Paragraph(s) in Schedule 12A**

7 and 8

1 and 4

Part 2 - Non-Public Confidential Agenda**7. MINUTES**

The non-public confidential minutes of the meeting held on 29 July 2019 were approved.

8. SENIOR MANAGEMENT GROUP REMUNERATION

The Sub-Committee considered a revised report of the Town Clerk concerning the salary scale for two officers in the Senior Management Group (SMG).

Members noted the revisions made to the report and were informed of the reasons why the proposals had been brought back for further consideration. Detailed discussion ensued, during which, the majority of Members reiterated the view that it would be more appropriate to review the salary scales at the conclusion the Fundamental Review exercise.

RESOLVED – That:-

1. the report be noted and that consideration of the salary scale for two officers in the SMG be deferred pending the outcome the Fundamental Review; and
2. the Director of HR be requested to submit a report on the appropriateness of the use of the median benchmark in relation to pay, together with a review of the Pay Policy Statement to the next meeting of the Sub-Committee.

The meeting closed at 10.50am

Chair

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